

MINUTES OF THE DECEMBER 17, 2024 BOARD OF EDUCATION
CABOT SCHOOL BOARD

Board President Joe Trusty called the meeting to order at 6:17 p.m. Those in attendance were school board members Pam Clem, Sarah Owen, Corey Williams, James Hertzog, and Marvin Jones. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Kevin Tipton was absent.

The Pledge of Allegiance and moment of silence were led by Middle School North student Miles Duarte.

CONSENT AGENDA

Minutes from the regular November 19th meeting were approved as presented. November financials were approved as presented.

Motion by Sarah Owen, second by Corey Williams; passed 6-0.

RECOGNITION

Student Spotlight – Miles Duarte was recognized from Middle School North for being well-rounded and having a servant's heart. Miles helps in the cafeteria every day by wiping tables and cleaning the floor. He leads with his actions and has exceptional character.

Samantha Umphenour was recognized from Junior High South for having a special brightness about her. She is persistent, driver, kind, and lifts those around her up.

PLC Building Recognition – Oriana Montoya, 5th grade literacy and social studies teacher at Middle School North, breaks role barriers and always helps others. She enjoys sharing ideas to contribute to the school, and she has a self-less attitude while serving others.

Ashley Hancock, 7th and 8th grade math teacher at Junior High South, impressively took over the 7th grade honors program and is the PLC lead for 8th grade. She makes a lasting impact by implementing a math ICU during Thrive time for students who need some extra help.

CURRICULUM REPORT

Special Services – ESOL – Bianca Pernillo introduced the district's English for Speakers of Other Languages (ESOL) staff. Cabot has 492 language minority students with 306 of them having limited English. There are 21 total languages represented in the Cabot School District. ESOL students receive support throughout the day in general education classes, and they also have special opportunities set aside to focus on English. The Seal of Biliteracy launched at the high school in 2020, and 40 students received this designation last year.

SUPERINTENDENT'S REPORT

Legal Transfer Approvals – Dr. Thurman reported that 6 outgoing legal transfers were approved and 1 incoming legal transfer was approved.

Buildings and Grounds Report – Michael Byrd reported that the roof is complete on Pre-K North and is 75% complete on Pre-K South. The carpet removal in the Fine Arts Auditorium is complete. Plumbing rough in has started in the special programs' addition at CAO. Framing has started in the locker room expansion at the field house.

Free and Reduced Lunch Percentages – For information.

Current Enrollment – For information.

SUPERINTENDENT PRE-ACTION REPORTS

Chambers of Commerce Resolution – Dr. Thurman read the Chambers of Commerce Resolution that authorizes the district to join the Cabot and Ward Chambers of Commerce.

Transportation Resolution – Double Routes – Dr. Thurman presented the transportation resolution regarding double routes. He explained that the shuttle rate will be paid to drivers who are asked to perform an additional route that is not typically theirs, causing them to run double routes beginning in January 2025.

School Choice Capacity Resolution – Michael Byrd explained the changes in the School Choice resolution that reflect the changes to the policy that were made last month.

Expulsion – Dr. Thurman presented the expulsion of student 4004.

Expulsion – Dr. Thurman presented the expulsion of student 5847.

Expulsion – Dr. Thurman presented the expulsion of student 7576.

ACTION

The board voted to authorize the payment of yearly dues to the Cabot Chamber of Commerce and Ward Chamber of Commerce in order to have a voting representative, be an active participant in Chamber events, and to receive all Chamber benefits.
Motion by Sarah Owen, second by James Hertzog; passed 6-0.

The board voted to approve the payment of shuttle pay to a bus driver who picks up an additional route that is not typically theirs, causing them to run a double route in a day.
Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve the School Choice Capacity resolution as presented for the 2025-

2026 school year.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 4004 for the remainder of the 2024-2025 school year.

Motion by Sarah Owen, second by Corey Williams; passed 6-0.

The board voted to uphold the administration's recommendation to expel student 5847 for the remainder of the 2024-2025 school year.

Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted to uphold the administrations recommendation to expel student 7576 for the remainder of the 2024-2025 school year.

Motion by Corey Williams, second by James Hertzog; passed 6-0.

PUBLIC COMMENT

None

The board voted to approve personnel as presented.

Motion by Sarah Owen, second by Corey Williams; passed 6-0.

The meeting adjourned at 8:37 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 12/17/2024

CERTIFIED RETIREMENT

NAME	LOCATION	POSITION	DATE
Linda Payne	District-Athletics	Athletic Department Coordinator	06/30/2025

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Candace Crumbly	Eastside	ESOL Teacher	12/20/2024
Kord Simpson	Junior High North	Science Teacher	12/20/2024
Dr. Tony Thurman	Central Administrative Office	Superintendent	06/30/2025
Lynn Turner	Junior High South	Special Education Teacher	12/31/2024
Christy Wheeler	Magness Creek	Interventionist	12/20/2024

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Jennifer Tumbleson	Westside/Eastside Elementary	ESOL Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Caleb Benson	Junior High North	Science Teacher
Lori Lombardi	Northside	Teacher
Justen Taggard	Junior High South/ Junior High North	Social Studies Teacher/PE Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 12/17/24

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Adreama Martin	Southside	Duty Paraprofessional	12/24/24
Neil Roberts	Transportation	Routing and Operations Specialist	12/20/24
Kent Tarvin	Transportation	Bus Driver	12/27/24
Brittney Weeks	Ward Central	Custodian	12/13/24

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Cassandra Barnes	Panther Academy	Food Service Manager
Carrigan Dennis	Stagecoach	Food Service Worker
Angela Evatt	Jr. High North	Special Education Paraprofessional
Tanya Hubbard	Westside	Food Service Worker
Tiffany Huggins	Northside	Food Service Manager
Saundra Hutchins	Freshman Academy	Food Service Worker

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Tamyra Andrews	High School	Food Service Worker

Ashley Beaston	Transportation	Bus Aide
Courtney Cumberland	Middle School South	Special Education Paraprofessional
Laura Free	Northside	Special Education Paraprofessional
Angela Hook	Transportation	Bus Aide
Courtney Lumpkins	Transportation	Bus Driver
Amber Mantooth	Westside	Duty Paraprofessional
Bethany Ross	Transportation	Bus Aide
Amanda Sobczak	Transportation	Bus Aide
Stephanie Whitmer	Ward Central	Special Education Paraprofessional
Savannah Wilbers	Magness Creek	Special Education Paraprofessional
Cindy G. Wilson	Transportation	Bus Aide

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.